

GIVING STUDENTS A LEG UP IN THE ICT JOB MARKET

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THE STAR



Fresh talent: Cheah (right) with Chin Chee Seong, chairman of PIKOM at the ceremony for the latest batch to graduate under the Graduate Employability Management Scheme.

Outsourcing Malaysia, a chapter of The National ICT Association of Malaysia (PIKOM), together with several local universities, just held a graduation ceremony for the latest batch of students under its Graduate Employability Management Scheme (GEMS-SSO) programme.

Created under a joint initiative by Outsourcing Malaysia, Malaysia Digital Economy Corporation (MDEC) and Talent Corporation of Malaysia Berhad (TalentCorp), the programme aims to give final year university students training in Human Resources and Finance two fast-growing areas in the Global Business Services sector.

Under the GEMS-SSO programme, students undergo 10-12 days of intensive training in Human Resources and Finance, at the end of which they can sit for the globally-recognised Certified Outsourcing Specialist IAOP certification examination.

Once certified, the undergraduates will then go through an internship with a GBS company for between 10 weeks and six months.

The programme is completely funded by TalentCorp so the students who undergo the programme pay nothing.

According to Cheah Kok Hoong, chairman of Outsourcing Malaysia, Human Resources and Finance were chosen for this programme because those are the areas with the biggest demand in the industry right now.

The programme was started in 2014 and to date over 250 final year university students have been successfully trained as interns in several companies that include AirAsia, Sime Darby, VADS and Basis Bay.

The 20 students graduating in the most recent intake include undergraduates from University Kebangsaan Malaysia (UKM), University Teknikal Malaysia Melaka (UTeM), University Malaysia Sarawak (UNIMAS), Multimedia University Malaysia (MMU) and University Tun Hussein Onn Malaysia (UTHM).